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| Title | Tester Manual |
| Location | New Delhi |
| Reports to | Head of Test |

“The Trusted Provider of Global solutions in Custody, Corporate Actions and Investment Management”

Information Mosaic (IM) is a global leader in providing advanced custody and corporate action solutions for the global securities services industry. The company is headquartered in Dublin, Ireland and serves its European, Scandinavian & North American customers from its offices in Luxembourg, London, New York, Boston and New Delhi. IM brings to market new low cost of ownership technology solutions for global corporate actions and custody processing.

Role Overview

The testing team consists of 20 to 25 testers who together are responsible for the complete testing activities and quality of the market-leading Corporate Action and Custody application products, CAMA and Converge-e respectively. The testing team is structured by application with two core teams – CAMA and Converge-e. This team will also be responsible for implementation and keeping track on quality processes.

We are looking for a **Tester Manual** to join our team, to take the quality of our products to next generation of features for the application as well as existing client releases. The role offers extensive business and technical challenges in a highly dynamic and collaborative work environment. A passion for quality and a sense of pride in your work are an absolute must for the role. The business domain (Corporate Actions) is highly complex, and an interest in the business domain is an absolute necessity for the role. The role offers the right candidate opportunities to take ownership of components within the system. This role would also have some onsite travel, on short term basis.

Key Responsibilities

- Work with the development and business analysis teams to develop acceptance test plans for new products and new functionality on existing products.
- Execute test plans and report defects to development and business analysis teams. Verify fixes from development.
- Should be able to estimate the testing efforts for automation, from high level requirement.
- Keep project manager and test manager up to date on test planning and execution status, defects and blocking issues.
- Help setup and manage multiple test environments.
- With the rest of the test team, peer review test approach and test cases for a given release.
- Identify test cases suitable for automation and performance testing.
- Help in the training and mentoring for junior staff.
- May serve as team lead on some projects.



**Education / Experience Required:**

- Bachelor in computer science/ Engineering or a related discipline.
- 4 years experience in software testing/QA organization.
- Can demonstrate experience in a similar (non-localisation) test environment
- Excellent knowledge of tools and techniques for:
 - Functional Testing
 - Regression Testing
 - Exploratory Testing
- Financial services domain knowledge a definite plus.
- Experience on Capital markets and corporate action would be an advantage.
- Good knowledge of web browsers, Unix/Linux, SQL
- Experience in testing web applications , GUI and databases would be a must.
- Formal software test qualification (e.g. CSTE, ISTQB) desirable

Technical Skills & Domain knowledge

- Testing –Experience with Test Management Tools (i.e., IBM Rational Test Manager, Concordian, IBM RQM, HP Quality Center, and Test Manager).
- Experience on defect management tools like HP Quality Center, Bugzilla or any other tool.
- Experience with UNIX/Solaris
- Experience with Web Application Testing and GUI Testing.
- Experience with design and development of manual test cases/test suite based upon functional and design specifications.
- Knowledge of testing/QA methodologies and processes.
- Experience with database schemas and querying tools (i.e., SQL) - advantage
- Experience with testing of financial/banking products -advantage.

Desirable Certifications:

- CSTE or CSQA, ISTQB.

Personal Attributes:

- Significant customer service focus.
- Very strong analytic problem-solving skills
- Proven ability to collaborate in a team environment
- Strong inter-personal skills with practical, can-do approach
- Relentless in the pursuit of quality and excellence
- Proactive work ethic
- Personal time management and ability to complete short duration (one week) individual work assignments without daily supervision.
- Strong oral and written communication skills
- Passion for software testing as a career.